

Rochester and Elmore District Health Service

Strategic Plan 2026-2028

Our Vision: To be a trusted leader in our local rural health care

Our Purpose: Working together with our communities for better health and wellbeing



Values and Behaviours

Reliability
being trustworthy and performing consistently well

Engagement
working collaboratively with people to address issues and opportunities to bring about positive change

Diversity
understanding that each individual is unique and recognising our individual differences

Hospitality
receiving and treating guests and strangers in a warm, friendly, generous way

Sustainability
meeting our current needs without compromising the ability of future generations to meet their needs

Our People



Building a skilled, supported and motivated workforce

- Attract, invest in and retain skilled and values aligned staff
- Enhance staff skills and capabilities
- Maintain our inclusive and resilient workplace culture
- Strengthen our volunteer's recognition and contribution

Our Services



Deliver high quality, accessible services that meet our community needs

- Enhance access to appropriate and high quality services closer to home and across the district
- Deliver services in a respectful, inclusive and culturally safe way
- Enhance consumer and community engagement and experience

Our Future



Safeguard our infrastructure and long term financial health

- Protect our facilities and optimise emergency preparedness
- Ensure financial sustainability and responsible resource stewardship
- Engage and plan strategically for growth and emerging needs